

Labor Committee

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09300HB4428ham001 LRB093 20513 WGH 47941 a AMENDMENT TO HOUSE BILL 4428 1 2 AMENDMENT NO. . Amend House Bill 4428 by replacing 3 everything after the enacting clause with the following: 4 5 "Section 5. The Labor Dispute Act is amended by adding 6 Sections 1.2, 1.3, 1.4, and 1.5 as follows: 7 (820 ILCS 5/1.2 new) Sec. 1.2. Legislative findings and declaration. The 8 General Assembly finds that a union, union members, 9 sympathizers, and an employer's employees have a right to 10 communicate their dispute with a primary employer to the public 11 by picketing the primary employer wherever they happen to be. 12 13 The picketing may take place not only at the employer's main facility, but at job sites as well. The General Assembly 14 recognizes that peaceful primary picketing of any type is 15 16 explicitly permitted by statute pursuant to the National Labor Relations Act, 29 U.S.C. 151 et seq., and the Labor Management 17 Relations Act, 29 U.S.C. 141 et seq., including the right to 18 engage in other concerted activities for the purpose of 19 collective bargaining or other mutual aid or protection as 20 provided in 29 U.S.C. 157 et seq. 21 22 (820 ILCS 5/1.3 new)

Sec. 1.3. Definitions. As used in Section 1.2 through 1.5:

1	"Employee" means any individual permitted to work by an
2	employer in an occupation.
3	"Employer" means any individual, partnership, association,
4	corporation, business trust, governmental or
5	quasi-governmental body, or any person or group of persons that
6	employs any person to work, labor, or exercise skill in
7	connection with the operation of any business, industry,
8	vocation, or occupation.
9	"Picketing" means the stationing of a person for an
10	organization to apprise the public by signs or other means of
11	the existence of a dispute.
12	"Dispute" includes any controversy concerning terms or
13	conditions of employment, or concerning the association or
14	representation of persons in negotiating, fixing, maintaining,
15	changing, or seeking to arrange terms or conditions of
16	employment or other protest, regardless of whether or not the
17	disputants stand in the proximate relationship of employer and
18	<pre>employee.</pre>
19	"Public right of way" means that portion of the highway or
20	street adjacent to the roadway for accommodating stopped
21	vehicles or for emergency use; or that portion of a street
22	between the curb lines, or the lateral lines of a roadway, and
23	the adjacent property lines.
24	"Temporary sign" means a sign or other display or device
25	that is not permanently affixed and is capable of being removed
26	at the end of each day or shift.
27	"Temporary shelter" means a tent or shelter that is not
28	permanently affixed and is capable of being removed at the end

(820 ILCS 5/1.4 new) 30

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Sec. 1.4. Use of public right of way. 31

32 (a) Persons engaged in picketing shall be allowed to use public rights of way to apprise the public of the existence of 33

of each day or shift, not to exceed 300 square feet in size.

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- (1) The purposes of picketing.
- 3 (2) The erection of temporary signs announcing their 4 dispute.
 - (3) The parking of at least one vehicle on the public right of way. Nothing in this Act shall require the accommodation of parking more than 10 vehicles on the public right of way.
 - (4) The erection of tents or other temporary shelter for the health, welfare, personal safety, and well-being of picketers.
 - (b) Any signs, tents, or temporary shelters shall be removed at the end of each day when the picketing has ceased. Signs, tents, or temporary shelters may be maintained so long as individuals participating in the labor dispute are present.
 - (c) Nothing in this Section shall require the erection of a tent or shelter or parking of a vehicle where there is insufficient space on the public right of way.
- (d) No sign, tent, or temporary shelter may be erected or 19 maintained in such a manner as to obscure or otherwise 20 21 physically interfere with an official traffic sign, signal, or 22 device or to obstruct or physically interfere with a driver's view of approaching, merging, or intersecting traffic. The 23 burden of proof shall rest on the unit of local government 24 25 making such a claim. If a court determines that a sign, tent, 26 or temporary shelter does not obscure or otherwise physically interfere with an official traffic sign, signal, or device or 27 obstruct or physically interfere with a driver's view of 28 29 approaching, merging, or intersecting traffic, the unit of local government is liable for all costs, attorney's fees, and 30 31 treble damages.
- 32 (820 ILCS 5/1.5 new)
- 33 Sec. 1.5. Preemption. The provisions of any ordinance or

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resolution adopted before, on, or after the effective date of this amendatory Act of the 93rd General Assembly by any unit of local government that impose restrictions or limitations on the picketing of an employer in a manner inconsistent with this Act are invalid, and existing ordinances and resolutions, as they apply to picketing, are void. It is declared to be the policy of this State that the regulation of picketing is an exclusive power and function of the State. A home rule unit may not regulate picketing. This Section is a denial and limitation of home rule powers and functions under subsection (h) of Section 6 of Article VII of the Illinois Constitution.".